Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inter	nal Reve	enue Servi	pe	► Go to www	v.irs.gov/Form	<u>990 for i</u> n	structions	and the late	est inforr	mation.		Inspection	
A I	or th	e 2021	calendar year, or ta	ax year beginning		07/	01/2021	and endin	g			/30/2022	
P	N- · · ·		C Name of organization	on						D Employer id	entific	ation number	
В (_	applicable:	SEAMEN'S SO	OCIETY FOR C	CHILDREN A	AND FA	MILIES						
	Addr chan		Doing business as							13-556	301	0	
	Name	e change	Number and street	(or P.O. box if mail is	not delivered to sti	reet addres	s)	Room/suite		E Telephone n	umber		
	Initia	ıl return	50 BAY STRI	EET						(718)4	147-	7740	
		return/ inated	City or town, state	or province, country, a	and ZIP or foreign	postal code	•						
		nded	STATEN ISLA	AND, NY 1030	1-1827					G Gross receipts \$ 21,628,			
		ication	F Name and address	of principal officer:	DAVID W	V. GAS	KIN			H(a) Is this a gr subordinate	oup retu	urn for Yes X N	
	·		50 BAY STREE	ET, STATEN I	SLAND, NY	1030	1-1827			H(b) Are all subo		included? Yes N	
ī	Tax-ex	xempt sta	tus: X 501(c)(3)) 501(c) () 《 (insert	no.)	4947(a)(1)	or 5	27	If "No,"	attach a	a list. See instructions	
J	Webs	ite: 🕨	WWW.SEAMENSS	SOCIETY.ORG						H(c) Group exe	mption r	number	
K	Form	of organia	zation: X Corporati	ion Trust	Association	Other >	•	L Year	of formati	ion: 1846 M	State	e of legal domicile: NY	
P	art I	Sur	nmary										
	1	Briefly	describe the organi	ization's mission o	r most significar	nt activities	s: TO PF	ROVIDE	COUNSI	ELING & S	SRVS	. TO CHILDREN	
e		& FA	MILIES OF NE	EED IN STATE	N ISLAND	& BROO	OKLYN, 8	TO OP	ERATE	A			
Jan		FOST	ER CARE & AI	OOPTION PRGR	M, & A RA	NGE OF	FAMILY	Y SUPP	& YOU'	TH PRGRM	S.		
Activities & Governance	2	Check	this box 🕨 🔲 if	the organization di	scontinued its	operation	s or dispose	ed of more tl	han 25%	of its net asse	ets.		
Ô	3	Numbe	er of voting member	s of the governing	body (Part VI, li	ne 1a)					3	1	
حة س	4		er of independent vo								4	1	
Ţ.	5		umber of individual								5	26	
Ξ̈́	6		umber of volunteers								6	1	
Å	7a		nrelated business re								7a	NON	
			related business ta								7b	NON	
										Prior Year		Current Year	
a)	8	Contrib	outions and grants (Part VIII, line 1h)						762,8	42.	466,619	
ů	9 Program service revenue (Part VIII, line 2g)									19,352,7	12.	21,661,889	
Revenue	10		nent income (Part \								116.	84	
œ	11		evenue (Part VIII,							11,6	503.	-502,550	
	12		evenue - add lines 8							20,127,2	73.	21,626,042	
	13		and similar amount							1	ONE		
	14		s paid to or for mer							1	ONE	NON	
S	15		s, other compensat							11,417,1	75.	12,313,772	
Expenses	16 a	Profes	sional fundraising fe	es (Part IX, column	(A), line 11e)					1	IONE	NON	
xbe	b		undraising expenses										
Ш	17	Other 6	expenses (Part IX, o	column (A), lines 11	a-11d, 11f-24e)					8,270,9	85.	8,771,345	
			xpenses. Add lines							19,688,1	60.	21,085,117	
	19		ue less expenses. S							439,1	13.	540,925	
Ses	20 21 22									ning of Current	Year	End of Year	
sets	20	Total a	ssets (Part X, line 16	6)						5,020,1	34.	7,015,410	
AS	21		abilities (Part X, line							3,391,5	18.	4,845,869	
F E	22	Net as	sets or fund balanc	es. Subtract line 21	from line 20.					1,628,6	16.	2,169,541	
	rt II	Sig	nature Block										
Un	der pe	nalties of	perjury, I declare tha	t I have examined thi	s return, includin	g accomp	anying schedu	ules and state	ements, a	ind to the best	of my	knowledge and belief, it is	
true	e, corre	ect, and c	omplete. Declaration of	of preparer (other than	officer) is based	on all infor	mation of whi	cn preparer r	nas any kn	nowledge.			
Sig		Si	gnature of officer							Date			
He	re												
		Ty	pe or print name and t	title									
		Print/T	ype preparer's name		Preparer's signa	ture		Date		Check	if	PTIN	
Paid	PAUL HAMMERSCHMIDT						HMIDT	04/2	5/202	3 self-emplo	yed	P01384178	
	parer	Firm's								Firm's EIN		.3-5381590	
USE	Only	· —	address ► 100 P.	<u> </u>	NEW YORK,	NY 10	017-500	1		Phone no.		12-885-8000	
Ma	y the		scuss this return										
$\overline{}$			Reduction Act Notic									Form 990 (2021	

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Pa	Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE MISSION OF SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES IS TO	
	PROVIDE THE HIGHEST QUALITY SERVICES IN THE COMMUNITY TO STRENGTHEN	
	AND PRESERVE FAMILIES SO THAT CHILDREN AND ADULTS HAVE THE	
	OPPORTUNITY TO REALIZE THEIR FULL POTENTIAL.	
2	Did the organization undertake any significant program services during the year which were not listed on the	No
	prior Form 990 or 990-EZ? Yes X If "Yes," describe these new services on Schedule O.	INO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
3	services?	No
	If "Yes," describe these changes on Schedule O.	, 110
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	hers
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$11,128,770. including grants of \$NONE) (Revenue \$12,562,222.)	
	FOSTER CARE - THE GOAL OF OUR REGULAR AND THERAPEUTIC FOSTER CARE	
	PROGRAMS IS TO PROVIDE FOR THE SAFETY, WELL-BEING AND PERMANENCY	
	OF CHILDREN AND YOUTH (AGES 0-18+) PLACED IN FOSTER CARE. THIS IS	
	ACHIEVED THROUGH GOAL-ORIENTED PLANNING AND EITHER WORKING WITH	
	THE FAMILY TO REUNITE THE CHILDREN OR CAREFULLY FINDING A	
	PERMANENCY HOME FOR THE CHILD OR YOUTH WITH THE RIGHT FOSTER	
	FAMILY. IN ADDITION, SEAMEN'S SOCIETY PROVIDES SOCIAL SUPPORTS AS	
	WELL AS MEDICAL COORDINATION, AND MENTAL HEALTH SERVICES TO	
	CHILDREN AND YOUTH IN OUR CARE. IN FISCAL YEAR 2022, THE	
	ORGANIZATION WAS ENTRUSTED WITH 403 FOSTER CHILDREN.	
4h	(Code:) (Expenses \$ 3,647,532. including grants of \$ NONE) (Revenue \$ 4,490,295.)	
72	PREVENTIVE PROGRAMS - PREVENTIVE SERVICES ARE AVAILABLE IN STATEN	
	ISLAND, PROVIDING CASE MANAGEMENT, COUNSELING, AND REFERRAL	
	SERVICES TO FAMILIES WITH CHILDREN UNDER THE AGE OF 18, TO IMPROVE	
	THE OVERALL SAFETY AND WELL-BEING OF THE CHILDREN, WHILE HELPING	
	FAMILIES TO ACHIEVE THEIR VALUE IN THE COMMUNITY. IN FISCAL YEAR	
	2022, WE PROVIDED SUPPORT TO MORE THAN 336 FAMILIES AND MORE THAN	
	1,006 CHILDREN THROUGH OUR FAMILY SUPPORT SERVICES AND FAMILY	
	TREATMENT AND REHABILITATION PROGRAMS.	
4c	(Code:) (Expenses \$2,385,142. including grants of \$ NONE) (Revenue \$3,062,337.)	
	HEALTH HOME CARE MANAGEMENT SERVICES PROVIDES BEHAVIORAL HEALTH	
	AND MEDICAL CARE COORDINATION FOR CHILDREN, BOTH THOSE IN FOSTER	
	CARE AND THOSE NOT IN FOSTER CARE, WITH TWO OR MORE CHRONIC	
	CONDITIONS, COMPLEX TRAUMA, HIV, AND SEVERE EMOTIONAL	
	DISTURBANCES. IN FISCAL YEAR 2022, WE SUPPORTED 235 FAMILIES	
	THROUGH THIS PROGRAM.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 1,053,239. including grants of \$ NONE) (Revenue \$ 916,749.)	
40	Total program service expenses \(\bigsigma\) 18 214 683	

4e Total p

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	-		
Ŭ	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- 1
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			X
8		,		37
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			37
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	4.0		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445		3.7
4.5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4-		3.7
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.		3.7
4-7	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		3.5
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	, ,		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	, ,		
00	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		37
	COMPANIC GOVERNMENT ON PARTIX COMMINICAL MAD 17 IT "YOS " COMPILITA SCREGUMA I PARTE L'ANG II			1 Y

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
		24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	, , , , , , , , , , , , , , , , , , , ,	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		28a		Х
L	"Yes," complete Schedule L, Part IV			
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			=
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	100		
50	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 71
31		27		3.5
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
D	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			•
	Fotosille analysis distribute of Fig. 1000 Fig. 200 Fig. 1000 Fig.		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
				110
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 261			
_	characteristics, modern and year characteristics year covered by the return I	26	37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	_		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	II 165. CUIIDIELE FUIII 0003.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a		_X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	l		
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	90	v	
a	The governing body?	8a 8b	X	
b	Each committee with authority to act on behalf of the governing body?	00	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	3.5	
a	The organization's CEO, Executive Director, or top management official	15a 15b	X	
b	Other officers or key employees of the organization	130		
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
тоа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		Х
b	with a taxable entity during the year?	···		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NY,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Γ (sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			· ·
	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record PHILIP I. ZWEIGER, 50 BAY STREET, STATEN ISLAND, NY 10301-1827	ls ▶		
	THILL I. DWEIGER, SO DAI SIREEI, STAIEN ISHAND, NI 10301-102/			

(718)447-7740

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(1) DAVID W. GASKIN 38.00 PRESIDENT & CEO 1.00 X 249,024. NONE NONE (2) DANIEL F. BARCKHAUS 35.00 VICE PRESIDENT OF PROGRAMS NONE X 171,179. NONE 27,811. (3) FELICIA M. SOODEEN 35.00 VICE PRESIDENT OF PROGRAMS NONE X 151,563. NONE 27,811. (4) PHILIP I. ZWEIGER 38.00 CHIEF FINANCIAL OFFICER 1.00 X 153,602. NONE 9,161. (5) XAVIERA E. ROMERO 35.00 SR DIR, HEALTH & WELLINESS PRGM NONE X 128,625. NONE NONE NONE (6) TONYA DAVIS-TAYLOR 35.00 SR DIR, FOSTER CARE & ADOPTION NONE X 105,738. NONE 9,191. (7) LAURA VOLSARIO 1.00 CHAIRPERSON NONE X X NONE NONE NONE (8) ERICKER PHILLIPS-ONAGA 1.00 CHAIRPERSON NONE X NONE NONE NONE (9) PETER TESORIERO 1.00 TREASURER NONE X NONE NONE NONE (9) PETER TESORIERO 1.00 TREASURER NONE X NONE NONE NONE NONE (10) EVELYN FINN 1.00 SECRETARY (THRU 10/21) NONE X NONE NONE NONE (11) ANNETTE ANGIULI 1.00 TRUSTEE NONE X NONE NONE NONE NONE (12) LAWRELL ARNOLD 1.00 TRUSTEE NONE X NONE NONE NONE NONE (13) CAROLINE FERRERI 1.00 TRUSTEE NONE X NONE NONE NONE NONE (14) TASHANNA GOLDEN 1.00 TRUSTEE NONE NONE	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos neck ss pe	erson	e than cois both tor/trust employee employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
RESIDENT & CEO	(1) DAVID W CASKIN	38 00									
(2) DANIEL F. BARCKHAUS 35.00 VICE PRESIDENT OF PROGRAMS NONE X 171,179. NONE 27,811.	_ , ,	+			x				249.024	NONE	NONE
VICE PRESIDENT OF PROGRAMS		+			21				219,021.	110111	110111
(3) FELICIA M. SOODEEN 35.00 VICE PRESIDENT OF PROGRAMS NONE X 151,563. NONE 27,811.							X		171,179.	NONE	27,811.
VICE PRESIDENT OF PROGRAMS NONE X 151,563. NONE 27,811. (4) PHILIP I. ZWEIGER 38.00 X 153,602. NONE 9,161. (5) XAVIERA E. ROMERO 35.00 X 128,625. NONE NONE (6) TONYA DAVIS-TAYLOR 35.00 X 105,738. NONE 9,191. SR DIR, FOSTER CARE & ADOPTION NONE X 105,738. NONE 9,191. (7) LAURA VOLSARIO 1.00 X NONE											
C4) PHILIP I. ZWEIGER		NONE					X		151,563.	NONE	27,811.
CHIEF FINANCIAL OFFICER	(4) PHILIP I. ZWEIGER	38.00									
SX AVIERA E. ROMERO 35.00 SR DIR, HEALTH & WELLNESS PRGM NONE X 128,625. NONE NONE NONE SR DIR, HEALTH & WELLNESS PRGM NONE X 128,625. NONE NONE NONE STATE STATE					Х				153,602.	NONE	9,161.
Column	(5) XAVIERA E. ROMERO	35.00									
SR DIR, FOSTER CARE & ADOPTION NONE X 105,738. NONE 9,191. (7) LAURA VOLSARIO 1.00 1.00 NONE NON	SR DIR, HEALTH & WELLNESS PRGM	NONE					Х		128,625.	NONE	NONE
(7) LAURA VOLSARIO 1.00 CHAIRPERSON NONE X X NONE	(6) TONYA DAVIS-TAYLOR	35.00									
CHAIRPERSON NONE X X NONE NONE <t< td=""><td>SR DIR, FOSTER CARE & ADOPTION</td><td>NONE</td><td></td><td></td><td></td><td></td><td>Х</td><td></td><td>105,738.</td><td>NONE</td><td>9,191.</td></t<>	SR DIR, FOSTER CARE & ADOPTION	NONE					Х		105,738.	NONE	9,191.
(8) ERICKER PHILLIPS-ONAGA 1.00 FIRST VICE CHAIRMAN NONE X X NONE	(7) LAURA VOLSARIO	1.00									
FIRST VICE CHAIRMAN	CHAIRPERSON	NONE	X		Х				NONE	NONE	NONE
Column	(8) ERICKER PHILLIPS-ONAGA	1.00									
TREASURER	FIRST VICE CHAIRMAN	NONE	X		Χ				NONE	NONE	NONE
(10) EVELYN FINN 1.00 SECRETARY (THRU 10/21) NONE X X NONE	(9) PETER TESORIERO	1.00									
SECRETARY (THRU 10/21)	TREASURER	NONE	Х		Х				NONE	NONE	NONE
(11) ANNETTE ANGIULI 1.00 TRUSTEE NONE X (12) LAWRELL ARNOLD 1.00 TRUSTEE NONE X (13) CAROLINE FERRERI 1.00 IMMEDIATE PAST CHAIRMAN NONE X (14) TASHANNA GOLDEN 1.00 TRUSTEE NONE X NONE NONE NONE	(10) EVELYN FINN	1.00									
TRUSTEE NONE X NONE NONE NONE (12) LAWRELL ARNOLD 1.00 <td>SECRETARY (THRU 10/21)</td> <td>NONE</td> <td>Х</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td>NONE</td> <td>NONE</td> <td>NONE</td>	SECRETARY (THRU 10/21)	NONE	Х		X				NONE	NONE	NONE
(12) LAWRELL ARNOLD 1.00 TRUSTEE NONE X NONE NONE NONE (13) CAROLINE FERRERI 1.00 IMMEDIATE PAST CHAIRMAN NONE X NONE NONE NONE (14) TASHANNA GOLDEN 1.00 TRUSTEE NONE X NONE NONE NONE	(11) ANNETTE ANGIULI	1.00									
TRUSTEE NONE X NONE NONE NONE (13) CAROLINE FERRERI 1.00 IMMEDIATE PAST CHAIRMAN NONE X NONE NONE NONE (14) TASHANNA GOLDEN 1.00 TRUSTEE NONE X NONE NONE NONE NONE	TRUSTEE	NONE	Х						NONE	NONE	NONE
(13) CAROLINE FERRERI 1.00 IMMEDIATE PAST CHAIRMAN NONE X (14) TASHANNA GOLDEN 1.00 TRUSTEE NONE X NONE NONE NONE	(12) LAWRELL ARNOLD	1.00									
IMMEDIATE PAST CHAIRMANNONEXNONENONENONE(14) TASHANNA GOLDEN1.00		NONE	X						NONE	NONE	NONE
(14) TASHANNA GOLDEN 1.00 TRUSTEE NONE X NONE NONE	<u>`</u>	+									
TRUSTEE NONE X NONE NONE NONE			X						NONE	NONE	NONE
		+									
	TRUSTEE	NONE	X						NONE	NONE	NONE 990 (2021)

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SEAMEN'S	S SOCIET	Y FC	R (CHI	LD	REN	AN	D FAMILIES	13-5563	010	r	Page 8
Part VII Section A. Officers, Directors, Tru	ustees. Ke	v En	olar	vee	es.	and I	Hia	hest Compensat	ed Employees (c	continu		age U
(A)	(B)		٠,		C)	<u> </u>	9	(D)	(E)	Jornania	(F)	
Name and title	Average hours per week (list any hours for	box,	unle	Pos heck ss pe	ition more	than o is both or/trust	an	Reportable compensation from the	Reportable compensation from related organizations	ar	stimated mount of other npensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fi org an	rom the ganizatio nd related ganization	on d
15) ALISON MALONE	1.00											
TRUSTEE	NONE	X						NONE	NONE			NON
16) BRIDGET K. MCCABE	1.00											
TRUSTEE	NONE	X						NONE	NONE			NON
17) BARBARA O'CONNOR	1.00	37						NONE	NONE			NT () NT I
IMMEDIATE PAST EXECUTIVE CHAIR 18) JEANNE E. RALEIGH	1.00	X						NONE	NONE			NON
TRUSTEE	NONE	X						NONE	NONE			NON
19) JOHN M. SHALL, JR.	1.00	21						110111	110111			110111
TRUSTEE	NONE	X						NONE	NONE			NON
20) ROBERT VIDAL II	1.00											
TRUSTEE	NONE	Х						NONE	NONE			NON
		-										
1b Sub-total							\blacktriangleright	959,731.	NONE		73,	974
c Total from continuation sheets to Part VII, S	_						>	NONE				NON
d Total (add lines 1b and 1c)								•			<u>73,</u>	974
2 Total number of individuals (including but not reportable compensation from the organization		nose	liste	ed al	bove	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3		X
4 For any individual listed on line 1a, is the organization and related organizations gro	sum of repeater than	oortab \$15	le 0	com 00?	per	satio	n aı s,"	nd other compens	sation from the le J for such			
individual										4	Х	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You	accrue co	mpen	sati	on 1	fron	n any	un	related organization	on or individual	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Membership dues 23.317. **c** Fundraising events 1c 86,057. Government grants (contributions) . . 1e All other contributions, gifts, grants, 357,245 and similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f 466,619 **Business Code** Program Service Revenue FOSTER CARE PROGRAMS 624200 13,192,508. 13,192,508 624200 5,196,507 PREVENTIVE PROGRAMS 5,196,507 HEALTH SERVICES 624200 3,062,337. 3,062,337 624410 DAY CARE SERVICES 210,537. 210,537 е All other program service revenue 21,661,889. Investment income (including dividends, interest, and 84. NONE 4 Income from investment of tax-exempt bond proceeds . 5 NONE (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b Rental income or (loss) 6c NONE NONE d Net rental income or (loss) . . NONE (ii) Other Gross amount from (i) Securities sales of assets other than inventory 7a b Less: cost or other basis Other Revenue 7b and sales expenses . . c Gain or (loss) 7c NONE d Net gain or (loss) 8a Gross income from fundraising 23,317. events (not including \$ __ of contributions reported on line 10,203 1c). See Part IV, line 18 8a 2,467 8b **b** Less: direct expenses 7,736. 7,736. c Net income or (loss) from fundraising events 9a Gross income from gaming NONE activities. See Part IV, line 19 9a NON 9b **b** Less: direct expenses c Net income or (loss) from gaming activities. NONE Gross sales of inventory, less 10a returns and allowances NONE b Less: cost of goods sold 10b Net income or (loss) from sales of inventory NONE **Business Code** Miscellaneous Revenue MANAGEMENT FEES 900099 120,000 120,000 11a OTHER INCOME 900099 -630,286. -630,286. С d All other revenue -510,286. Total, Add lines 11a-11d Total revenue. See instructions 21,626,042. 21,031,603 127,820. 12

Form 990 (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations			3	
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors, trustees, and key employees	432,515.		432,515.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	9,772,876.	8,574,685.	981,047.	217,144.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	165,000.	137,977.	24,075.	2,948.
9	Other employee benefits	945,548.	698,665.	224,737.	22,146.
10	Payroll taxes	997,833.	834,413.	145,593.	17,827.
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	228,715.	165,025.	63,690.	
	Accounting	156,604.	139,018.	16,790.	796.
	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	NONE			
40	(A), amount, list line 11g expenses on Schedule O.)	NONE			
13	Advertising and promotion	359,370.	254,320.	98,302.	6,748.
14	Information technology.	88,068.	42,094.	45,974.	07710.
15	Royalties	NONE		20,75.20	
16	Occupancy	1,357,761.	1,192,714.	160,233.	4,814.
17	Travel	46,733.	46,194.	539.	· · · · · · · · · · · · · · · · · · ·
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	NONE			
20	Interest	30,852.		30,852.	
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	48,042.		47,426.	616.
23	Insurance	620,495.	552,508.	64,821.	3,166.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
		4,159,186.	4,159,186.		
	PAYMENTS TO FOSTER PARENTS CHILDREN'S ACTIVITIES	883,731.	751,350.	8,969.	123,412.
	CHILDREN'S ACTIVITIES PURCHASE OF SERVICES	429,062.	360,836.	66,159.	2,067.
	FOOD	146,164.	146,164.	00,109.	2,007.
	All other expenses	216,562.	159,534.	56,754.	274.
	Total functional expenses. Add lines 1 through 24e	21,085,117.	18,214,683.	2,468,476.	401,958.
26		, , , , , , , , , , , , , , , , , , , ,	1,111,000.	, 222, 2.00	2000 (2000)

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	79,358.	1	30,712.
	2	Savings and temporary cash investments	21,125.	2	19,586.
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	4,594,091.	4	6,531,484.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ß	7	Notes and loans receivable, net	NONE		NONE
Assets	8	Inventories for sale or use	NONE		NONE
As	9	Prepaid expenses and deferred charges	141,610.	9	302,159.
	_	Land, buildings, and equipment: cost or other	111,0101		30271331
		basis. Complete Part VI of Schedule D 10a 1,492,771.			
	h	Less: accumulated depreciation	105,197.	100	57,155.
	11	Investments - publicly traded securities	NONE		NONE
	12	Investments - other securities. See Part IV, line 11	NONE		NONE
	13	Investments - program-related. See Part IV, line 11.	NONE		NONE
	14				
		Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	78,753.	15	74,314.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,020,134.	16	7,015,410.
	17	Accounts payable and accrued expenses	1,239,990.	17	1,679,272.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	133,499.	19	135,967.
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
jak		controlled entity or family member of any of these persons	NONE		NONE
_	23	Secured mortgages and notes payable to unrelated third parties	750,000.	23	700,000.
	24	Unsecured notes and loans payable to unrelated third parties	152,825.	24	509,572.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	1,115,204.	25	1,821,058.
	26	Total liabilities. Add lines 17 through 25	3,391,518.	26	4,845,869.
Jces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
ala a	27	Net assets without donor restrictions	1,518,084.	27	1,944,939.
Ä	28	Net assets with donor restrictions	110,532.	28	224,602.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
χA	32	Total net assets or fund balances	1,628,616.	32	2,169,541.
ž	33	Total liabilities and net assets/fund balances	5,020,134.	33	7,015,410.
	1		3,020,131.		Form 990 (2021)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>042</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	1,0	85,	<u> 117</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3		5	40,	<u>925</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,6	28,	<u>616</u> .
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2,1	69,	<u>541</u> .
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
			ſ		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed or	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	he			
	Single Audit Act and OMB Circular A-133?			3a	Χ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo 1	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits .		3b	Χ	

Form **990** (2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Nam	of th	ne organization					Employer identifi	cation number
SEA	MEI	N'S SOCIETY FOR CHI						563010
Pa	τl	Reason for Public Cha	rity Status. (All	organizations must	comple	te this par	rt.) See instructions	3.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only o	ne box.)	
1	Щ	A church, convention of chu					0(b)(1)(A)(i).	
2		A school described in secti		•	-			
3	Щ	A hospital or a cooperative	•	•			, , , ,	
4		A medical research organiz	=	conjunction with a ho	spital de	scribed in s	section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated to		a college or universi	ty owne	d or opera	ated by a governme	ental unit described in
_		section 170(b)(1)(A)(iv). (C						
6	_	A federal, state, or local go	•					4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7	X	An organization that norma	-	•	ipport tr	om a gove	ernmental unit or tro	om the general public
		described in section 170(b)		•	Dort II \			
8	Н	A community trust describe	-		-		n conjunction with a	land grant college
9		An agricultural research orgor university or a non-land-	=			-	=	-
		university:	grant conege or ag	griculture (see instruc	110115).	illei lile ila	arrie, city, ariu state oi	i the college of
10		An organization that norma	lly receives (1) me	oro than 231/2% of ite	cupport	from conti	ributions mambarsh	in face and gross
		receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt frent income and union after June 30, 1	unctions, subject to c nrelated business tax 975. See section 509	ertain ex able inco (a)(2). (0	kceptions; ome (less : Complete F	and (2) no more thar section 511 tax) from Part III.)	n 331/3 % of its
11 12	Н	An organization organized an organization organization	•	•	•			ry out the nurnesses of
12		one or more publicly suppor	•	•				
		the box on lines 12a through	-					
_		Type I. A supporting orga		* * * * * * * * * * * * * * * * * * * *			·	=
а	_	the supported organization	•	•	-		. , ,	
		supporting organization.				ajority of the	ne directors or truste	es of the
b		Type II. A supporting org	-			with ite e	cupported organization	on(e) by baying
	_	control or management of	-					· · · · · -
		_ organization(s). You must		_	the sam	c persons	that control of man	age the supported
С		Type III functionally integ			ated in c	onnection	with and functional	lly integrated with
·		its supported organization						ny miogratoa min,
d		Type III non-functionally	. , .					ted organization(s)
_		that is not functionally into			-			
		requirement (see instruct	•	•	•		•	
е		Check this box if the orga	•	•				I. Type III
		functionally integrated, or					* * * * * * * * * * * * * * * * * * * *	., .,p
f	En	ter the number of supported						
g	Pro	ovide the following information	on about the suppo	orted organization(s).				
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization	, ,		(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))	1	ur governing ment?	support (see instructions)	other support (see instructions)
				abovo (doo mondonom)	Yes	No	motradiono)	metradioney
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	ıl							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	210,148.	399,301.	714,626.	762,842.	466,619.	2,553,536.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	210,148.	399,301.	714,626.	762,842.	466,619.	2,553,536.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						VOVE
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						NONE
	tion B. Total Support						2,553,536.
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	210,148.	399,301.	714,626.	762,842.	466,619.	2,553,536.
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,707.	2,692.	177.	116.	84.	6,776.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					7,736.	7,736.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . SEE SUPP PAGE .	163,236.	83,433.	232,173.	11,603.	-510,286.	-19,841.
11	Total support. Add lines 7 through 10						2,548,207.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	103,289,625.
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup		•				
14	Public support percentage for 2021 (li		-			14	100.21 %
15	Public support percentage from 2020					15	78.02 %
16a	331/3% support test - 2021. If the org						
	box and stop here. The organization q	•		•			
D	331/3% support test - 2020. If the organization	=					
170	this box and stop here . The organization 10%-facts-and-circumstances test - 2	-		-			
17a	10% or more, and if the organization	_					
	Part VI how the organization meets						•
	organization			Ū	•		
h	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets					-	•
	organization			_	•		
18	Private foundation. If the organization						
. •	instructions						

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Bublic Support				•		
	tion A. Public Support	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
_	Gifts, grants, contributions, and membership fees	(a) 2017	(5) 2010	(6) 2013	(d) 2020	(6) 2021	(i) rotai
1	, , , , , , , , , , , , , , , , , , , ,						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
2	· · · ·						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
ŭ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ıa	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						•
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	•	•		•		` ` `
	organization, check this box and stop here						▶ 🔼
	tion C. Computation of Public Supp					T T	
15	Public support percentage for 2021 (line 8,					15	%
16	Public support percentage from 2020 Sche					16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2021 (lin					17	%
18	Investment income percentage from 2020 S					•	%
19 a	331/3% support tests - 2021. If the or	-					
	17 is not more than 331/3 %, check this						
b	331/3% support tests - 2020. If the orga						
	line 18 is not more than 331/3 %, check		•	•			
20	Private foundation. If the organization of	did not check	a box on line '	14, 19a, or 19b	, check this bo	x and see instru	uctions 🕨 🔃

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		•		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously	_		
_	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
•		2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.		,	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
4	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	24		
_		2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	<u> </u>				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
_7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
_	Average monthly cash balances	1b					
C	Fair market value of other non-exempt-use assets	1c					
	Total (add lines 1a, 1b, and 1c)	1d					
e	Discount claimed for blockage or other factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ction C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4		4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6					
7			ted Type III supporting	g organization			
	(see instructions).	, ,	31 11°-				

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3		
4						
5	Qualified set-aside amounts (prior IRS approval required - p	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.	8				
9	9 Distributable amount for 2021 from Section C, line 6 9					
10	10 Line 8 amount divided by line 9 amount					
			/ii\		(iii)	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
<u>e</u>	Excess from 2021			

Schedule A (Form 990) 2021

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Part VI Supplemen

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

MANAGEMENT FEES OTHER INCOME	121,038. 42,198.	83,433. NONE	120,000. 112,173.	120,000. -108,397.	120,000. -630,286.	564,471. -584,312.
TOTALS	163,236.	83,433.	232,173.	11,603.	-510,286.	-19,841.

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Nam	e of the organization	Employer identification number
SEA	AMEN'S SOCIETY FOR CHILDREN AND FAMILIES	13-5563010
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	. ,
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Did the organization inform all donors and donor advisors in writing that the assets held in	donos advisad
5	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
6	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	· · · · · · · · · · · · · · · · · · ·	
В	conferring impermissible private benefit?	Tes NO
Г	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		a historically important land area
		a certified historic structure
		a certified historic structure
2	Preservation of open space	he form of a concernation
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	Held at the End of the Tax Year
	easement on the last day of the tax year.	
а		2a
b		2b
C	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
_		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspectio	
_	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
_	Accorded to the control of the contr	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	iservation easements during the year
_	►\$	- 470/L\/4\/D\/;\
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
_	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and explanate the transfer of the featpasts to the organization's financial	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial organization's accounting for conservation easements.	i statements that describes the
P۰	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ommai 7.000to.
1.0		atatament and balance about works
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, o	r research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or research	arch in furtherance of public service,
	provide the following amounts relating to these items:	• •
	(i) Revenue included on Form 990, Part VIII, line 1	
•	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	•
a	Revenue included on Form 990, Part VIII, line 1	\$
b	MSSELS IIIUIUUEU III FUIIII YYU. FAIL A	.

Sched						AND FAM:				5563010	Page 2
Pa	rt III Organizations Maintain										•
3	Using the organization's acquisition		ssion, and o	other recor	ds, checl	k any of th	e follow	ing that n	nake sig	nificant us	e of its
	collection items (check all that app	oly):			٦.						
а	Public exhibition			d _	=	or exchange	e prograr	n			
b	Scholarly research			e	Other						
С	Preservation for future gene										
4	Provide a description of the orga	nization's	collections	s and expla	ain how t	they further	r the org	ganization	's exemp	t purpose	in Part
_	XIII.				Carre Direc			. (1)	l		
5	During the year, did the organization									Yes	□ No
Bo	assets to be sold to raise funds rat			amed as pa	iri oi the t	organization	18 collec	uon?		res	No
Pa	rt IV Escrow and Custodial A Complete if the organiza			e" on For	m 000 E	Part IV/ line	0 or r	norted a	n amou	nt on For	m
	990, Part X, line 21.	allon and	wered re	3 011101	111 990, 1	art iv, iii e	5 5, 01 16	sported a	iii aiiiou	111 011 1 011	
1a	Is the organization an agent, trus	tee, cust	odian or o	ther interm	nediary fo	or contribut	tions or	other ass	ets not		
	included on Form 990, Part X?				-				[Yes	No
b	If "Yes," explain the arrangement									_	
									Amoun	t	
С	Beginning balance					1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance										
2a	Did the organization include an an	nount on l	Form 990,	Part X, line	21, for e	scrow or c	ustodial	account lia	ability?	Yes	No
	If "Yes," explain the arrangement	in Part XI	II. Check h	ere if the e	xplanation	has been p	rovided o	on Part XII	l		
Pa	rt V Endowment Funds.										
	Complete if the organize									T	
		(a) Cu	rrent year	(b) Pric	r year	(c) Two yea	ars back	(d) Three y	ears back	(e) Four ye	ears back
	Beginning of year balance										
	Contributions										
С	Net investment earnings, gains,										
	and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
_	and programs										
	Administrative expenses										
_	End of year balance				. (1) 4		\				
2 a	Provide the estimated percentage Board designated or quasi-endown		irrent year	end balanc %	e (line 1g,	column (a)) neid as:				
b	Permanent endowment ▶	_									
	Term endowment ▶	%									
	The percentages on lines 2a, 2b,	- and 2c sh	ould equal	100%.							
3a	Are there endowment funds not in				ation that	are held ar	nd admin	istered for	the		
	organization by:									Ye	es No
	(i) Unrelated organizations									3a(i)	
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the relat	ed organi	zations liste	ed as require	ed on Sch	edule R?.				3b	
4	Describe in Part XIII the intended			ition's endo	wment fui	nds.					
Pa	rt VI Land, Buildings, and Eq Complete if the organiz	uipment	swered "V	es" on Fo	m 000	Part IV lin		See Form	990 P	art X lino	10
	Description of property	auon an	1	r other basis		or other basis		umulated		d) Book value	
				tment)		ther)		eciation		, ====	-
1 a	Land										

927,237.

45,000.

520,534.

915,035

475,581

45,000

57,155. Schedule D (Form 990) 2021

12,202.

44,953.

NONE

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

c Leasehold improvements

d Equipment.....

13-5563010

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	. Part IV. line 11b. See Form 990	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1) Financi	al derivatives			
	held equity interests			
(A) –				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) 🔒 🕨			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) 🔒 🕨			
Part IX	Other Assets.	·		
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990	Part X, line 15.
	(a) De:	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) li	ine 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
	line 25.			
1.		tion of liability		(b) Book value
	ral income taxes			
(2)DUE T	O FUNDING SOURCE			1,783,692.
(3)CAPIT	AL LEASE PAYABLE			22,365
	O AFFILIATE			15,001
(5)				
(6)				
(7)	<u> </u>			
(8)				
(9)				
Total. (Colur	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>		1,821,058.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	21,692,195.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	66,153.
3	Subtract line 2e from line 1	3	21,626,042.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	21,626,042.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ı	
1	Total expenses and losses per audited financial statements	1	21,151,270.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2-	CC 152
e	Add lines 2a through 2d	2e 3	66,153.
3	Subtract line 2e from line 1	3	21,085,117.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a		
a b	Investment expenses not included on Form 990, Part VIII, line 7b		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	21,085,117.
Part	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		

Part XIII Supplemental Information (continued)

PART X, LINE 2:

UNDER U.S. GAAP, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT

ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS

MORE LIKELY THAN NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON

EXAMINATION BY A TAXING AUTHORITY. SEAMEN'S SOCIETY FOR CHILDREN AND

FAMILIES DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX

POSITIONS AND, ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR

UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS FILED FOR AND RECEIVED

INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO.

ADDITIONALLY, THE ORGANIZATION HAS FILED THE IRS FORM 990 TAX RETURN AS

REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTION WHERE SO

REQUIRED. THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY A TAXING

AUTHORITY. AS OF JUNE 30, 2022, THE ORGANIZATION WAS NOT SUBJECT TO ANY

EXAMINATION BY A TAXING AUTHORITY.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **୬**⋒**1**

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public	
nspection	

Name of	f the organization					Employer identification	on number
SEAM	EN'S SOCIETY FOR CHILDREN	AND FAMILIE	S			13-556301	LO
Part	Fundraising Activities. Comp	lete if the organ	nization ar	nswered "	Yes" on Form 99	90, Part IV, line 1	7.
	Form 990-EZ filers are not re	quired to comple	ete this pa	ırt.			
1	Indicate whether the organization rais	sed funds through	any of the	following	activities. Check	all that apply.	
а	Mail solicitations	е	Solid	citation of	non-government g	grants	
b	Internet and email solicitations	f	Solid	citation of	government grant	S	
С	Phone solicitations	g	ı 🔙 Spe	cial fundra	ising events		
d	In-person solicitations						
2a	Did the organization have a written o	r oral agreement v	with any in	dividual (in	cluding officers, c	lirectors, trustees,	
b	or key employees listed in Form 990 If "Yes," list the 10 highest paid indi compensated at least \$5,000 by the	viduals or entities					Yes No fundraiser is to be
	oompendated at least 40,000 by the	organization.					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
			Yes	No		col. (i)	
1			Tes	NO			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				▶			
	List all states in which the organiza registration or licensing.	tion is registered	or licensed	d to solicit	contributions or	has been notified	it is exempt from
-							

			' S	SOCIETY FOR CH	HILDF	REN AND FAMII	LIES 1	L3-5563010 Page 2
Pa	rt l							
		than \$15,000 of fundraising ev gross receipts greater than \$5,00		contributions and g	gross	income on Form	990-EZ, lines 1 an	d 6b. List events with
		gross receipts greater than \$5,00	Ť	(a) Event #1		(b) Event #2	(c) Other events	(D.T.)
			GA	LA		(2) _ 1 3	NONE	(d) Total events (add col. (a) through
			011	(event type)		(event type)	(total number)	col. (c))
ne								
Revenue	1	Gross receipts		33,520.				33,520.
Re								
	2	Less: Contributions		23,317.				23,317.
	3	Gross income (line 1 minus						
		line 2)	₩	10,203.				10,203.
	4	Cook prizos						
	4	Cash prizes	-					
	5	Noncash prizes						
	"	Noncasii piizes						
ses	6	Rent/facility costs						
en								
Ϋ́	7	Food and beverages						
Direct Expenses								
)ire	8	Entertainment						
_								
	9	Other direct expenses		2,467.				2,467.
	4.0	Direct company and lim		المام مناه ۱ مام مام المام		1\	_	
	10	Direct expense summary. Add lin Net income summary. Subtract li	ino 1	+ through 9 in colu	umn (C	1)		2,467. 7,736.
Pa	74	Gaming. Complete if the org	120i	zation answered "	ν _{ος"}	on Form 990 F	Part IV line 10 or	
		\$15,000 on Form 990-EZ, lir			103	011 1 01111 330, 1	art iv, inic 15, or	reported more than
<u>e</u>				(a) Dings	(b)	Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
au.				(a) Bingo		/progressive bingo	(c) Other gaining	col. (a) through col. (c))
Revenue		_						
<u></u>	1	Gross revenue						
Ś	_	Cook prizos						
se	2	Cash prizes	_					
)en	2	Noncash prizes						
	3	Noncasii piizes						
ğ	4	Rent/facility costs						
Ë		,						
	5	Other direct expenses						
				Yes %	6	Yes%	Yes%	
	6	Volunteer labor		No			No	
	_							
	7	Direct expense summary. Add lin	ies 2	2 through 5 in colu	ımn (c	¹⁾		
	۰	Not gaming income summary St	uhtr	act line 7 from line	. 1	lumn (d)	_	
_	0	Net gaming income summary. St	ווטנו	actilile / Itolii ilile	; 1, 60	iuiiii (u)	<u></u>	
9		Enter the state(s) in which the org	ıaniz	zation conducts ga	amina	activities:		
_	1	Is the organization licensed to con	nduc	t gaming activities	in ea	ch of these state	es?	Yes No
k)							
7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d). 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:								
_			g lice	enses revoked, susp	pende	d, or terminated du	ring the tax year?	Yes No
k)	It "Yes," explain:						

Schedule G (Form 990) 2021

	Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entiformed to administer charitable gaming? Indicate the percentage of gaming activity conducted in:	ty	
13 a	formed to administer charitable gaming?		
а	Indicate the percentage of gaming activity conducted in:	۱ ـــ	.
а	, a series of the series of th	1 1	'es No
	The organization's facility		%
	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	s and	
	Name ▶		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives	gaming	
	revenue?		'es 🔲 No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the	
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming pro	oceeds to	
	retain the state gaming license?	۱ 🗀	'es 🔙 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organized		
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions).		

Schedule G (Form 990 or 990-EZ) 2021

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES 13-5563010 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	If any of the house on the Asian should distribute any charles follows a section of the second section of			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DAVID W. GASKIN	(i)	209,400.	NONE	39,624.	NONE	NONE	249,024.	NONE
1 PRESIDENT & CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PHILIP I. ZWEIGER	(i)	153,602.	NONE	NONE	NONE	9,161.	162,763.	NONE
2 CHIEF FINANCIAL OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
FELICIA M. SOODEEN	(i)	151,563.	NONE	NONE	NONE	27,811.	179,374.	NONE
3 VICE PRESIDENT OF PROGRAMS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DANIEL F. BARCKHAUS	(i)	171,179.	NONE	NONE	NONE	27,811.	198,990.	NONE
4 VICE PRESIDENT OF PROGRAMS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)	-		-				

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990.

SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES

13-5563010

FORM 990, PART III, LINE 4D:

SAFE PASSAGE EDUCATES, ADVOCATES FOR, AND SUPPORTS INDIVIDUALS, FAMILIES AND COMMUNITIES AFFECTED BY VIOLENCE. SAFE PASSAGE IS A NON-RESIDENTIAL DOMESTIC/INTIMATE PARTNER VIOLENCE INTERVENTION AND COMMUNITY EDUCATION PROGRAM ON STATEN ISLAND. THE PROGRAM WORKS WITH ADULTS AS WELL AS CHILDREN. IN FISCAL YEAR 2022, WE SERVED 1,733 CLIENTS AND MADE 4,077 CONTACTS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN

CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. AFTER DRAFT FORM

990 IS REVIEWED BY THE CEO AND CFO, A COPY IS PROVIDED TO ALL BOARD

MEMBERS AND DISCUSSED AT THE BOARD MEETING BEFORE BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

AN ANNUAL CONFLICT OF INTEREST POLICY STATEMENT IS SIGNED BY EACH BOARD MEMBER AND KEY EMPLOYEES IN SEPTEMBER OF EVERY YEAR. NEW BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO SIGN UPON COMMENCEMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD'S SEARCH COMMITTEE (A SUB-SET OF INDEPENDENT BOARD MEMBERS)

USED AN OUTSIDE CONSULTANT IN ALL ASPECTS OF THE SEARCH AND INITIAL

COMPENSATION REVIEW/SETTING FOR THE PRESIDENT/CEO WHO BEGAN EMPLOYMENT ON

NOVEMBER 15, 2017.

THE THIRD PARTY CONSULTANTS GAUGED EXECUTIVE LEVEL COMPENSATION AND THE COMPENSATION AMOUNT WAS DISCUSSED AND APPROVED BY BOARD'S EXECUTIVE COMMITTEE, WHICH IN TURN RECOMMENDS APPROPRIATE COMPENSATION THRESHOLD TO

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES

13-5563010

THE ENTIRE BOARD. THE BOARD COLLECTIVELY APPROVED THE PRESIDENT/CEO'S COMPENSATION.

THE DECISION OF THE BOARD IS DOCUMENTED.

IN ADDITION, THE EXECUTIVE COMMITTEE OF SEAMEN'S SOCIETY'S BOARD IS

CURRENTLY ESTABLISHING PROTOCOLS FOR FUTURE REVIEW OF MEASURABLES AND

COMPENSATION, INCLUDING EXTERNAL BENCHMARKING (AND RELATED RESOURCES TO

DO SO).

FORM 990, PART VI, SECTION B, LINE 15B:

COMPENSATION FOR THE CHIEF FINANCIAL OFFICER IS DETERMINED BY THE PRESIDENT & CEO AS PART OF THE ANNUAL EMPLOYEE EVALUATION PROCESS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

, , , , , , , , , , , , , , , , , , , ,	<u> </u>	
Name of the organization	Employer identification number	
SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES	13-5563010	

FORM 990, PART VII-COMPENSATION OF THE 5 HIGH	HEST PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
JOHN R. EYERMAN, ESQ. 153 CHICAGO AVENUE MASSAPEQUA, NY 11758	LEGAL	162,000.
BDO USA, LLP 100 PARK AVENUE NEW YORK, NY 10017	AUDIT & TAX	115,570.
SOTTILE SECURITY INTERNATIONAL, INC. 152 STUYVESANT PLACE STATEN ISLAND, NY 10301	SECURITY SERVICES	107,091.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

lacktriangle Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

SEAMEN'S SOCIETY FOR CHILDREN AND FAMILIES

Employer identification number 13-5563010

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
		Primary activity Legal domicile (state	Primary activity Legal domicile (state Total income	Primary activity Legal domicile (state Total income End-of-year assets

Name, address, and	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(1 controlled entity?		
							Yes	No
(1) FRIENDS OF SEAMEN'S SOCIETY	13-4139603							
50 BAY STREET,	STATEN ISLAND, NY 10301	SUPPORT ORG.	NY	501(C)(3)	12D	N/A		Х
(2)								
_(3)								
(4)								
(5)								
(6)								
(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

related organization	Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		(k) Percentage ownership
		Country)					Yes	No		Yes	No			
			country)					country) sections 512 - 514)		country) sections 512 - 514)	country sections 512 - 514)	country) sections 512 - 514)		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or more rela	ated organizations list	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b		Х
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e	Х	
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		Х
	Purchase of assets from related organization(s)				1h		Х
	Exchange of assets with related organization(s)				1i		Х
	Lease of facilities, equipment, or other assets to related organization(s).				1j		Х
•							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	х	
	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
	Sharing of paid employees with related organization(s)				10	Х	
•							
р	Reimbursement paid to related organization(s) for expenses				1р		Х
	Reimbursement paid by related organization(s) for expenses				1q	Х	
٦							
r	Other transfer of cash or property to related organization(s)				1r		Х
s	Other transfer of cash or property from related organization(s).				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including cove	red relationships and transa	ction thre	sholds	S.	
	(a) Name of related organization	(b)	(c)		(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method	of dete Int invo		g
		iypo (a o)		aniot		ivou	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
SA			Sch	edule R (Form 9	990) 2	202

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	Are all sec 501 organiz	partners etion (c)(3) eations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) cortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	i) eral or aging ner?	(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No	(Yes	No	
<u>(1)</u>													
(2)													
(3)													
(4)													
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(6)													
(7)	_												
(8)													
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(16)													

Schedule R (Form 990) 2021